

# CAUSEWAY COAST VINEYARD

## *Kids Pastor*

### Job Description

**Role:** Kids Pastor

**Location:** Causeway Coast Vineyard, 10 Hillmans Way, Coleraine

**Line Manager:** Youth Pastor

**Salary:** £26,000 – 27,500 based on qualifications and experience.

**Hours of Work:** Full Time, 35 hours per week across 5 days (typically Sunday – Thursday). Regular office hours are 9am – 5pm, though flexible working will be required for regular evening work.

**Pension:** A generous staff pension with 5.5% employer contribution is provided

**Holidays:** 31 days annual leave to include 8 days fixed closures/public holidays

**Closing date:** 12 noon, on Wednesday 14th May 2025

**Interviews:** Wednesday 21<sup>st</sup> May 2025

**Start date:** ASAP

Causeway Coast Vineyard (CCV) is a vibrant, pioneering, missional community in the north coast of Northern Ireland with around 700 people attending Sunday services. We are a church where lives are changing, a place where people are saying 'yes' to God and experiencing life in a fresh way.

We are a people who bring life to every area in our community, a place where we see transformation happen as we pursue the dreams that God has placed in our hearts. With that in mind we are seeking to employ a Kid's Pastor who is primarily responsible for overseeing ministry that reaches a wide range of children from age 0 - 11, including Sunday mornings, a kids small group (Deep) and the development of a regular kids club. The Kid's Pastor will help us promote and develop the whole of our kids ministry through regular and effective communication of values, vision and stories.

### Key Responsibilities:

The Kids Pastor role will work as a part of our U18's Department and will work closely alongside other staff in this area to reach, raise up and release this generation for the sake of the Kingdom.

Core Responsibilities for this role include:

### **1. Spiritual Formation**

- a. Leading and implementing generational formation for Under 11s, creating resources, materials and activities to help families disciple their children. Continuing the journey of spiritual formation in partnership with the Generations Department.
- b. Promote a church-wide vision of reaching a wide range of children and lead them into a God-centred life.

### **2. Sunday Morning Kids Environments**

- a. Have overall leadership and oversight of Kids Rooms on a Sunday morning (Lime, Pink, Blue, Orange and Purple Rooms, plus Superstars Room for SEN primary children).
- b. Ensure rooms are appropriately staffed and resourced each Sunday.
- c. Play an active role in leading one of the Kids Rooms on a Sunday morning. (There is an expectation to be actively leading in a Kids Room on three out of four Sundays).
- d. Ensure that each Sunday morning Under 5s and 5-11's environments are easily accessible, have adequate space, and are excellently managed.
- e. Recruitment, training and pastoral support of volunteers to serve in Sunday Kids environments and other regular and one-off kids activities.
- f. Creation and development of Sunday morning curriculum, programmes and resources to be used across all Under 11s environments (Under 5s, and 5 - 11s).
- g. Cast vision and promote our kids ministry community through effectively communicating our vision, values and stories.
- h. Create room for our youngest to walk into their identity as children of God, encouraging them to make room for others.
- i. Responsibility for planning and organising all aspects of Sunday mornings within our Kids environments. This includes but is not limited to teaching schedule, worship, ministry time, play time, games and snacks.
- j. Oversee equipment and supplies (snacks, art supplies etc.)

### **3. Lead and Develop a Kids Small Group Environments (DEEP).**

- a. Provide oversight for Small Group/discipleship groups for kids, which currently include 'DEEP' (P6/7 Small Group).
- b. Find, create and develop resources to help Under 11s explore and go deeper in their faith in Jesus, either personally or as part of a group.
- c. Offer appropriate pastoral care to under 11s seeking the support of the Kids Pastor

### **4. Pioneer and Lead a Kids Club.**

- a. Research, develop and plan to begin a new weekly kids club for KS2 children.
- b. Build a team to serve in all aspects of this group, including identifying, training and equipping volunteers.
- c. Foster an evangelistic culture.

## **5. Schools Ministry**

- a. Develop our relationships with local schools through seeking opportunities to lead assemblies and R.E. lessons.
- b. Support and lead at Scripture Union groups or other faith spaces and clubs within local Primary Schools.

## **6. Special events**

- a. In partnership with the Events Team, assist in developing and implementing seasonal activities/special events e.g. Light Party, Family Days, BBQ's, Easter Egg Hunts & Christmas events.
- b. Inspire the church to volunteer at, and engage with, families events.

## **7. Intentional Leadership Development**

- a. Continuously identify, recruit, train and release lay volunteers to serve in the ministry according to their gifts.
- b. Plan and coordinate a regular training program for all Children's Ministry Volunteers.
- c. Identify, train and mentor a volunteer team providing support, direction and supervision to help each person find their identity, develop skills and find real purpose.
- d. Plan and run volunteer evenings for vision casting and celebration

## **8. Pastoral Care**

- a. Connect with families. Actively praying for and seeking ways to support and encourage them through life's changes.
- b. Work in partnership with the Pastoral team to promote parenting and other support courses for parents.
- c. Uphold and display our pastoral share model amongst all individuals around CCV.
- d. Willingness and proactive effort to pray with and lead others into a personal relationship with Jesus
- e. Willingness and proactive effort to signpost others to appropriate help within the church
- f. Uphold all church policy regarding children and ensure all volunteers are adequately screened and trained with both up to date Access NI & regular Safeguarding training.
- g. Ensure all safeguarding practices and room radios are strictly adhered to

## **Other Responsibilities:**

Report - keep accurate records, both qualitative and quantitative, to monitor development and success of the ministry area.

Cast Vision - Promote a church-wide vision of reaching a wide range of children and leading them into a God-centred life through various means, like sharing stories.

Other Responsibilities – as part of a growing team within CCV you will be expected to attend the appropriate staff meetings, gatherings and training events. Oversee any other projects as identified by leadership.

*This is not an exhaustive list of duties and the successful candidate may be required to perform other tasks as designated by his/her line manager.*

**It is a requirement of the role that the successful candidate will become part of the CCV family, attending on Sundays and engaging in the life of the church.**

## Person Specification

	Essential	Desirable
Qualifications	<p>5 x GCSEs (or equivalent) at Grade C or above including Maths</p> <p>Full driving licence</p>	<p>3 x A Levels (or equivalent) at Grade C or above</p> <p>Third level qualification in Theology and youth/childrens ministry</p> <p>B.Ed / PGCE or equivalent teaching qualification.</p> <p>Recognised qualification in youth or childrens work</p>
Experience	<p>Experience of leadership and managing a team</p> <p>Pastoral experience including praying with and leading others to personal faith in Jesus</p> <p>Experience of working with volunteers</p> <p>Experience of delivering assembly talks or classroom teaching</p> <p>Experience of delivering talks to a wide range of ages and learning styles</p> <p>Experience developing Curriculum to a wide range of learning styles</p>	<p>Experience of working in a church or charity environment</p> <p>Experience working in a Primary School Environment</p> <p>3+ years experience working in a similar role</p>

Skills	<p>Troubleshooting / Problem solving</p> <p>Flexible and adaptive to respond to fast paced and changing environment</p> <p>Good IT and admin skills</p> <p>Excellent at inspiring and motivating others</p> <p>Excellent organisational skills including planning, setting priorities, meeting deadlines and being strategic</p> <p>Good communications skills; verbal and written</p> <p>Able to work on own initiative and as part of a team</p> <p>Concern for excellence and attention to detail</p> <p>Logical, articulate approach to work</p> <p>Good numerical ability</p> <p>Excellent time and task management</p>	<p>Experience of providing training to staff / volunteers</p> <p>Able to use software and electronic work methods such as MS Excel, MS Word and email etc</p> <p>Experience using Planning Centre Suite</p> <p>Experience of developing curriculum within previous Primary School Age contexts</p>
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Personal / character	<p>Willingness to serve others</p> <p>Demonstration of faith in Jesus, including willingness and ability to communicate your own story of your faith journey</p> <p>Life-long learner, able to lead yourself and eager to improve your skills and strengths, yourself, and your role</p> <p>In addition to a commitment to personal growth, you will have a bias towards, and be unapologetic about, congregational growth</p> <p>Commitment to the statement of faith of Vineyard Churches UK and Ireland and passion for the work of Causeway Coast Vineyard</p> <p>Responsive to correction and direction</p> <p>You will be positive, and pursue joy</p> <p>The successful applicant will work within the framework of a collegiate leadership structure and therefore show a high degree of relational and emotional intelligence. You will have a clear awareness of your strengths and a requisite track record in utilising them in a team context.</p>	
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## ADDITIONAL INFORMATION

For this role, we hire for character, competence, chemistry and culture:

**Character** - You have to love Jesus, love the Church and be committed to our mission at CCV.

**Competence** - You must be an outstanding person with a high level of gifting and ability.

**Chemistry** - You must be a relational fit with our team, particularly those you will be working closely with.

**Culture** - You must be someone who will engage with, embrace and impart the culture of Causeway Coast Vineyard.

Application Forms can be requested from our office or downloaded from our website at [www.causewaycoastvineyard.com](http://www.causewaycoastvineyard.com)

**Please return completed application typed form by 12 noon on Wednesday 14<sup>th</sup> May 2025.**

**Email:** lee@causewaycoastvineyard.com

**Post:** Lee Jennings, Causeway Coast Vineyard, 10 Hillmans Way, Ballycastle Road, Coleraine, BT52 2ED