**CAUSEWAY COAST VINEYARD**

**Kids Pastor Job Description**

**Role**: Part-time Kids Pastor (5-11s)

**Location**: Causeway Coast Vineyard, 10 Hillmans Way, Coleraine

**Line Manager**: Youth Pastor

**Salary**:  £24,000 Pro Rata

**Hours of Work:** 21 hours per week (this will include regular evening and weekend work)

**Pension:**  A generous staff pension with 5.5% employer contribution is provided in this role

**Holidays**: 31 days annual leave to include 8 days fixed closures/public holidays

**Closing date**: 12 noon on Mon 12th August 2024

**Interviews:** Expected week commencing 19th August 2024

**Start date**: ASAP

Causeway Coast Vineyard (CCV) is a vibrant, pioneering, missional community in the north coast of Northern Ireland with around 700 people attending Sunday services. We are a church where lives are changing, a place where people are saying ‘yes’ to God and experiencing life in a fresh way.

We are a people who bring life to every area in our community, a place where we see transformation happen as we pursue the dreams that God has placed in our hearts.

With that in mind we are seeking to employ a 5-11's Kid’s Pastor who is primarily responsible for the Sunday ministry that reaches a wide range of children leading them into a God-centred life. This Kid’s Pastor will also help us promote and develop the whole of our 5-11’s ministry through regular and effective communication of values, vision and stories.

**Key Responsibilities:**

The 5-11's Kids Pastor role will work as a part of our U18’s Department and will work closely alongside other staff in this area to reach, raise up and release this generation for the sake of the Kingdom.

Core Responsibilities for this role include:

* Spiritual Formation - Leading and implementing generational formation for 5-11's , creating resources, materials and activities to help families disciple their children. Continuing the journey of spiritual formation in partnership with the Generations Department.
* Sunday Morning Environments
* Ensure that each Sunday morning 5-11's environment is easily accessible, has adequate space, and is excellently managed.
* Promote a church-wide vision of reaching a wide range of children and lead them into a God-centred life.
* Cast vision and promote our kids ministry community through effectively communicating our vision, values and stories.
* Create room for our youngest to walk into their identity as children of God, encouraging them to make room for others.
* Responsibility for planning and organising all aspects of Sunday mornings within our Kids environments. This includes but is not limited to teaching schedule, worship, ministry time, play time, games and snacks
* Ensure that each environment is easily accessible, has adequate space and is excellently managed
* Oversee equipment and supplies (snacks, art supplies etc)
* Mid-Week Environments – Provide oversight for other midweek 5-11's environments which currently include ‘DEEP’ (P6/7 Small Group)
* Schools
	+ Develop our relationship with schools through assemblies and other events.
	+ Work alongside our team to strategically and relationally grow Schools Ministries through delivery of The Story Project Courses.
	+ Growing faith spaces and clubs within Schools
* Special events - In partnership with the events team, assist in developing and implementing seasonal activities/special events i.e Family Days, BBQ’s, Easter Egg Hunts & Christmas events.
* Intentional Leadership Development
	+ Continuously identify, recruit, train and release lay volunteers to serve in the ministry according to their gifts. You will help to lead CCV into increasingly becoming a Jesus centred church which is inwardly strong and outwardly focused.
	+ Plan and coordinate a regular training program for all Children’s Ministry Volunteers
	+ Identify, train and mentor a volunteer team providing support, direction and supervision to help each person find their identity, develop skills and find real purpose
	+ Plan and run volunteer evenings for vision casting and celebration
* Curriculum Development - Develop and implement all activities related to Sunday
5-11's ministry. Design and implement, alongside other members of U18’s Department & Teaching Team an excellent curriculum that leads children into a God centered life.
* Pastoral Care
	+ Connect with families. Actively praying for and seeking ways to support and encourage them through life’s changes.
	+ Uphold and display our pastoral share model amongst all individuals around CCV
	+ Willingness and proactive effort to pray with and lead others into a personal relationship with Jesus
	+ Willingness and proactive effort to signpost others to appropriate help within the church
* Protect
	+ Uphold all church policy regarding children and ensure all volunteers are
	adequately screened and trained with both up to date Access NI & regular Safeguarding training
	+ Ensure all safeguarding practices and room radios are strictly adhered to
* Report - keep accurate records, both qualitative and quantitative, to monitor
development and success of the ministry area.
* Cast Vision - Promote a church-wide vision of reaching a wide range of children and
leading them into a God-centred life through various means, like sharing stories.
* Other Responsibilities – as part of a growing team within CCV you will be expected to attend the appropriate staff meetings, gatherings and training events. Oversee any other projects as identified by leadership.

*This is not an exhaustive list of duties and the successful candidate may be required to perform other tasks as designated by his/her line manager.*

**Personnel specification**

|  |  |  |
| --- | --- | --- |
|  | Essential | Desirable |
| Qualifications | 5 x GCSEs (or equivalent) at Grade C or above including MathsFull driving licence | 3 x A Levels (or equivalent) atGrade C or aboveThird level qualification,Qualification in theology,PGCE or equivalent teachingqualification. Recognised qualification in youth work |
| Experience | Experience of leadership and managing a team Pastoral experience including praying with and leading others to personal faith in Jesus Experience of working with volunteers Experience of delivering assembly talksExperience of delivering talks to a wide range of ages and learning styles Experience developing Curriculum to a wide range of learning styles  | Experience of working in a church or charity environment 3+ years experience in a similar roleExperience working in a Primary School Environment |
| Skills | Troubleshooting / Problem solving Flexible and adaptive to respond to fast paced and changing environment Good IT and admin skills Excellent at inspiring and motivating others  Excellent organisational skills including planning, setting priorities, meeting deadlines and being strategic Good communications skills; verbal and written  Able to work on own initiative and as part of a team Concern for excellence and attention to detail Logical, articulate approach to work Good numerical ability  Excellent time and task management | Experience of providing training to staff / volunteers Able to use software and electronic work methods such as such as MS Excel, MS Word and email etcExperience using Planning Centre SuiteExperience of developing curriculum within previous Primary School Age contexts |
| Personal / character | Willingness to serve others Demonstration of faith in Jesus, including willingness and ability to communicate your own story of your faith journey Life-long learner, able to lead yourself and eager to improve your skills and strengths, yourself, and your role In addition to a commitment to personal growth, you will have a bias towards, and be unapologetic about, congregational growth Commitment to the statement of faith of Vineyard Churches UK and Ireland and passion for the work of Causeway Coast Vineyard Responsive to correction and direction You will be positive, and pursue joy The successful applicant will work within the framework of a collegiate leadership structure and therefore show a high degree of relational and emotional intelligence. You will have a clear awareness of your strengths and a requisite track record in utilising them in a team context. |  |

**ADDITIONAL INFORMATION**

For this role, we hire for character, competence, chemistry and culture:

**Character –** You have to love Jesus, love the Church and be committed to our mission at CCV.

**Competence –** You must be an outstanding person with a high level of gifting and ability.

**Chemistry –** You must be a relational fit with our team, particularly those you will be working closely with.

**Culture –** You must be someone who will engage with, embrace and impart the culture of Causeway Coast Vineyard.

Application Forms can be requested from our office or downloaded from our website at [www.causewaycoastvineyard.com](http://www.causewaycoastvineyard.com/)

**Please return completed application typed form by 12 noon on Monday 12th August 2024**

**Email:** david.mccracken@causewaycoastvineyard.com

**Post:** David McCracken, Causeway Coast Vineyard, 10 Hillmans Way, Ballycastle Road, Coleraine, BT52 2ED