

10 MONTH, PART-TIME INTERNSHIP WITH OPPORTUNITIES TO **SERVE** IN A THRIVING LOCAL CHURCH, **DEVELOP** YOUR LEADERSHIP AND **DEEPEN** YOUR OWN PERSONAL RELATIONSHIP WITH JESUS.

About the Internship

Our Internship is an opportunity to devote an academic year to intentionally develop in your leadership, serve the local church and gain first hand experience of ministry. If you are 18-25 this year is an excellent opportunity to spend a year working closely with staff team and key leaders in various areas of ministry while also gaining a broader understanding and insight into building a healthy Christ centered & Spirit filled Church.

This is a voluntary 10 month Internship that will run from September - June on a part-time basis. (approximately 24 hours a week), this will feature training and ministry specific development or courses according to the area you serve in. Training and input provided will be both in-house from the Internship Overseer & Staff team as well as external organisations/gatherings.

This year we are offering Internships in the areas of: Youth, Kids, Worship & Compassion.

(In order to intern within Compassion applicants must be over 21)

These will include opportunities to develop and lead existing programmes, aid in building and fostering healthy team cultures, invest in small groups, create resources and curriculum and grow in your discipleship to Jesus.

The Internship will have fortnightly training sessions, each successful intern will have an assigned mentor for the duration of the year. Throughout the year we will connect in and be part of a wider network of Interns. For both Kid's & Youth Interns we will train you in First Aid, Safeguarding & relevant OCN qualifications in Youth Work.

Who are we looking for?

If you are 18-25 and a motivated self-starter with a passion working for a local Church and seeing God's Kingdom come in Northern Ireland then this could be the one for you. Applicants should be committed Christians who affirm the Vineyard UK&I statement of faith and demonstrate both competency and interest in working their respective area.

This year is suitable for anyone who wants to explore ministry opportunities in the future, desires to grow in their discipleship or knows they are called to other fields of work but wants to expand their Kingdom vision of work, purpose, leadership and faith.

What will my time be spent doing?

The Internship will vary week to week based on the area of ministry you serve in, but there will be a structure and intentional pathway for your personal growth, development and learning. Below is a draft outline of a regular weekly breakdown, this is not an exhaustive program but an insight into the rhythms of the internship.

There is a degree of **flexibility** if required to help develop a personally tailored weekly schedule to suit your needs, including opportunities to experience other ministry avenues if desired, which are felt to be appropriate. Some training, events & mentoring may occasionally fall on Saturdays or evenings. Occasional residential events may also be required, but the normal weekly schedule will total 24 hours, spread over a few days.

- Training (in-house, external & Vineyard Leadership Essentials)
- Directed learning (including structured reading & learning review.
- Mentoring, scheduled appointments with a spiritual director and opportunities to receive on-going feedback.
- Preparation for programme delivery & involvement in programme delivery on Weekends.
- Partnering and serving Schools.
- General assistance, administration etc.
- Interns will be managed by the Internship Overseer with a monthly structure of meeting, they will oversee their growth, development and wellbeing through a regular review process.
- Each Intern will have an area leader who will co-ordinate their week to week commitments for their area of focus.
- These area leaders will report to the Internship Overseer to ensure Interns are being led and invested in well.
- Interns will be encouraged to participate in the life of the Church through joining **small groups** & engaging with church services
- There will be at least **one** Sunday a month off to simply engage with the service & wider community.

| SUN | MON | TUES | WED | THURS | FRI | SAT |
|----------|-----|--|----------------|-------|--------------|-----|
| Services | OFF | Leader Check- ins/Ministry Planning | Staff Meetings | OFF | OFF | OFF |
| | | Training/Development | Preparation | | | |
| Services | | | Small Groups | | Environments | |

Frequently asked Questions

IS THIS A PAID SCHEME?

The intern course is an unpaid role. Participants are remunerated through enrolment in training courses and provision of resources alongside the benefit of valuable work experience. Interns are also provided with a necessary expenses for the role.

CAN I WORK ALONGSIDE THE INTERNSHIP?

Interns are very welcome to support themselves financially by seeking part-time work alongside the course, as long as it is able to accommodate the schedule of their commitments

IS ACCOMMODATION AVAILABLE?

We are unable to provide accommodation for interns, but can try to signpost you in the direction of other interns or young adults who need room mates if possible.

Internship Dates

Applications accepted online from April 6th, Application deadline June 22nd at 5pm.

Interviews will be held at the beginning of July.

Induction will be the last week of August and normal rhythm will commence September 2nd.

APPLICATIONS ARE NOW OPEN, YOU CAN SCAN THE QR CODE OR ACCESS THEM AT WWW.CAUSEWAYCOASTVINEYARD.COM/INTERNAPPLICATION

